

# **CIPMA-HR LUNCHEON MEETING MINUTES**

**January 12, 2011**

## **MISSION STATEMENT**

The mission of CIPMA-HR is to optimize organizational and individual performance in the public service by providing human resource leadership, professional development, information, and services.

The Channel Islands Public Management Association – Human Resources (CIPMA-HR) is the local chapter that covers the Tri-County area: San Luis Obispo, Ventura, and Santa Barbara Counties.

## **OBJECTIVES**

The objectives for the Channel Islands Chapter are:

- To provide an opportunity to HR professionals to meet and discuss current issues and to provide education and development on such issues.
- To be a part of the International Public Management Association for Human Resources, assuming their guidelines and representing agencies in our area.
- To network with other public agencies, sharing new ideas and serving as a resource for those in our area with like challenges.

I. **Welcome** – by Mary Jo Spencer

II. **Announcements**

- Visit the IPMA website to review the many resources available
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- Time to renew membership for 2011, forms available at the meeting or online
- January newsletter now available at the meeting or online

III. **Program**

- Independent Contractor Misconceptions and Employee or Independent Contractor; Presented by Michael Millenheft of the Employment Development Department

V. **Adjourn** – Our next meeting will be March 9, 2011.